

CALVARY ASSEMBLY OF GOD

WORSHIP & CREATIVE ARTS

Application

Team Covenant

The following includes detailed information and questions that will take time and consideration. This reflects on the importance of the ministry position you are about to serve in. Please answer to the best of your ability. All information will be kept confidential. I look forward to serving with you.

Rev. Thomas J. Carver, Music Pastor

Introduction

The Calvary Assembly of God Worship & Creative Arts Team is a vital part of our worship environment. It provides the infrastructure so that what needs to happen will happen. Video – Sound – Music – Drama All these are important in the approach that we take to worshipping and communicating the Gospel of Jesus Christ. We are constantly in pursuit of His presence and looking for new ways of expressing our love for Him.

Our purpose is to lead our congregation in worship of our triune God with excellence.

We will display integrity through personal devotion.

We will rely on the anointing of the Holy Spirit to usher in the presence of God.

Prerequisites

1. Have a saving faith in Jesus Christ.
2. Attend Calvary Assembly consistently for a minimum of three months.
3. Be a member or currently pursuing membership with Calvary Assembly of God.
4. Be baptized in the Holy Spirit or seeking the baptism in the Holy Spirit.
5. Be a recommended minimum age of 16. – ***(Please acquire a reference from Pastor Adam if under age 22.)***
6. Musical/Technical expertise - The musicians and technical personnel need to be skilled enough to follow a service which is "led by the Spirit of God." We don't want to limit what God will do simply because we can't handle it musically/technically.
7. Support of family - It is important that the individual's immediate family members are willing to accept the necessary time commitment and be a support to the individual.
8. Ability to flow with the team - Some people are very gifted musicians/technicians, but for one reason or another (vocal range, musical style, philosophy etc.) they have trouble flowing with the team. These individuals are highly encouraged to share their musical/technical gifts in other ways with the body. (special music, choir, seasonal productions, outreach events, etc.)

Do you meet all of the above prerequisites? (circle) **YES/NO**

If no, list the exceptions and explain on the next page under the title "*prerequisites*".

Spiritual Background & Assessment

(Please type answers and email to musicpastor@outoftheboxchurch.org and/or print on the next page and deliver to the church office)

1. Are you willing to submit to the doctrine/leadership of this church? (circle) **YES/NO** If no, please explain.
2. Have you been baptized by being immersed in water? (circle) **YES/NO** If no, please explain.
3. Have you received, or are you seeking the baptism of the Holy Spirit? (circle) **YES/NO** Please explain
4. Do you have any prior ministry experience? (circle) **YES/NO** If yes, please explain.
5. Do you currently have any life controlling addictions? (circle) **YES/NO** If yes, please explain.
6. Starting with the most recent, list the churches you have attended in the last 5 years. Please note why you left.
7. Give your testimony of how God has changed your life and the circumstances surrounding your salvation.
8. How would you currently describe your devotional life? (Spiritual Disciplines - Bible reading, fasting, etc.)
9. What are two personal character strengths and what are two personal character weaknesses?
10. What are your expectations of the worship leader who is directing the team?

Personal Information

Write or type n/a for "not applicable"

Title: Please indicate your preference (i.e. Mr. – Mrs. – Miss – Dr.) _____

Full Name: _____

Mailing Address: _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email Address: _____

Are you a part of FACEBOOK? (circle) **YES/NO** Date of Birth: (mm/dd/yy) _____

Occupation: _____ How long have you been attending Calvary? _____

Have you ever attended a Life Group at Calvary Assembly? (circle) **YES/NO**

If yes, who hosted your group? _____

What ministries besides the Worship & Creative Arts Ministry are you currently actively serving in?

What ministries besides the Worship & Creative Arts Ministry are you interested in serving in?

Marital Status: (circle one) Single / Married / Divorced / Widowed / Common Law / Separated

Spouses Full Name: _____

Does your Spouse and children attend Calvary? (circle) **Yes/ No**

Does your Spouse agree to you being involved? (circle) **Yes/ No**

Names and ages of your children:

If under age 22, do your parent(s)/guardian(s) support your involvement? (circle) **Yes/ No**

If you are under age 22: Parent(s)/guardian(s) signature(s):

Parent/guardian signature: _____

Parent/guardian Printed Name: _____ Date: _____

Instrument/Vocal Questionnaire

1. What Instrument do you play/vocal part do you sing? _____

2. Please describe your level of proficiency / experience: _____

3. Are you generally familiar with hymns? (circle) **YES/NO**

4. Can you read chord charts? (circle) **YES/NO**

5. What are two songs that you find conducive to worship and why?

➤ _____

➤ _____

6. Vocalists:

Do you have experience with singing in a choir? (circle) **YES/NO**

Have you ever led worship? (circle) **YES/NO**

Would you be willing to lead worship? (circle) **YES/NO**

7. Instrumentalists:

Can you read notes or do you play by ear? (Check one or both) by ear by notes both

Do you have experience playing with a team/band? (circle) **YES/NO**

Are you able to compose written music and chord charts? (circle) **YES/NO**

Sound Technician Questionnaire

1. Please describe your level of proficiency/experience. _____

2. Have you ever completed any formal sound training? (circle): **YES/NO** If yes please explain.

Projection & Video Technician Questionnaire

1. Please indicate your level of proficiency/experience. _____

2. Have you ever completed any formal training? (circle): **YES/NO** If yes please explain.

Worship & Creative Arts Team Core Values

1. **Excellence:** Everyone is a worship leader. Be a continual learner. Learn how to worship more intensely, how to play/sing/perform more skillfully, learn how to lead more effectively.
2. **Devotion:**
 - Pursue spiritual maturity – Be willing to continue to grow in your spiritual walk, being Kingdom minded and expressing a servant’s heart.
 - Practices – Sessions for the Worship Team are on Sunday mornings at 8:15. Saturday “Jam Sessions” are available for those who would like to sing/play new songs or arrangements. Seminars, special retreats and other services/events may require additional practices as well (i.e. Fall Revival, District Council).
 - Loyalty to leadership – Jesus talked about authority and we all are under various authorities. (government, work, etc.) Please support your pastors and ministry team leaders. When we show loyalty and submit to leadership/authorities, we are blessed.
 - Worship Attendance – Lead by example with faithful worship service attendance. Taking into account the input from our Church leadership and other Worship & Creative Arts Team members. Prospective and current team members are asked to be faithful in attendance to 83% of services; (5 out of 6 worship services every two weeks) (This does not include work, illness, ministry or vacation absences)
Please email musicpastor@outoftheboxchurch.org if you are absent for any reason
3. **Anointing:** Continually seek the “covering” of the Holy Spirit when you are leading worship. He is the one who convicts, corrects and draws men’s hearts to salvation. Without Him we can do nothing.

Worship & Creative Arts Team Core Scriptures

This is not intended to be a comprehensive list but merely a reflection of important truths in God’s Word as it relates to corporate and personal worship.

- God’s Word:** Joshua 1:8 – “Do not let this Book of the Law depart from your mouth; meditate on it day and night, so that you may be careful to do everything written in it. Then you will be prosperous and successful.”
- Reverence:** Psalm 5:7b – “In fear of You I will worship toward your holy temple.”
- Holiness:** Psalm 15:1,2 – “Lord, who may abide in Your tabernacle? Who may dwell in Your holy hill? He who walks uprightly, and works righteousness, and speaks the truth in his heart...”
- Anointing:** Exodus 33:15,16a – “...If **Your presence** does not go with us, do not bring us up from here. For how then will it be known that Your people and I have found grace in Your sight, except You go with us?”
- Servants Heart:** Mark 10:45 – “For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.”
- Expressions of Worship:** Psalm 33:3 – “Sing to Him a new song; Play skillfully with a shout of joy.”
- Psalm 150:3-6 – “Praise Him with the sound of the trumpet; Praise Him with the Lute and harp! Praise Him with the timbrel and dance; Praise him with stringed instruments and flutes! Praise Him with loud cymbals; Praise Him with clashing cymbals! Let everything that hath breath praise the Lord. Praise the Lord!
- Psalm 95:1,2,6 – “Oh come, let us sing to the Lord! Let us shout joyfully to the Rock of our salvation. Let us shout joyfully to Him with psalms... ⁶Oh come, let us worship and bow down; Let us kneel before the Lord our maker.
- Psalm 92:1 – “It is good to give thanks to the Lord, and to sing praises to Your name...”

Worship & Creative Arts Team Dress Code

Men:

- Dress pants or business-casual pants (i.e. khakis)
- Belt
- Please ensure that all of your clothing is not tight fitting (i.e. spandex workout shirt)
- Dress/Casual shoes must be worn at all times – no sneakers/skate shoes/flip flops etc.
- Collared shirts – (i.e. button down or polo/golf shirt)
- Please avoid wearing clothing that promotes specific brand names
- *** If you are singing on the stage, please wear a button down shirt as well as a tie and/or jacket

Women:

- Dress pants, skirts or dresses
- The hem of skirts and dresses must fall somewhere around or below your knees
- Dress/Casual shoes – no sneakers/skate shoes/ flip flops etc.
- Shirts/Blouses must have sleeves and be able to cover the midriff area when your hands are lifted
- Please avoid any other top that would expose your shoulders or midriff area (i.e. spaghetti straps)
- Please ensure that all of your clothing is not tight fitting nor reveals cleavage
- Please avoid wearing see through clothing (i.e. white skirt without a slip or blouse without a camisole)
- Please avoid wearing clothing that promotes specific brand names

If in doubt, please contact someone from your team prior to arriving to the worship service for advice. If your attire is considered to be inappropriate, you may be asked not to serve. We want to promote worship, not visually distract the congregation from worshipping. The general standard is well-groomed and modest.

Sabbaticals

A Sabbatical can have several connotations. It can be positive, as in the case of an individual wanting to spend a period of time in the worship services with his/her spouse. It can be negative as in the case of the Music Pastor asking for someone to take a sabbatical to rethink his/her priorities and commitment. In either case the goal is to refresh, recharge and come back at a co-determined time to continue to minister. It is better for you and the team in the long run if you do. Please feel free, even encouraged, to take a sabbatical as is necessary.

References

If you have been attending Calvary less than 2 years please submit two references; one from a minister at a church previously attended and one from a friend/colleague.

These can be emailed to musicpastor@outoftheboxchurch.org or mailed to:

Calvary Assembly Of God
ATTN: Music Pastor
319 Sunset Drive
Beckley, WV 25801

PLEASE KEEP THE CORE VALUES AND DRESS CODE PAGES AND FILE AWAY FOR FUTURE REFERENCE. YOU WILL RECEIVE A COPY OF THE TEAM COVENANT PAGE AFTER IT IS SIGNED.

Worship & Creative Arts Team Covenant

I affirm that I am in covenant with the other members of our team showing dedication to the doctrine, leadership and values of Calvary Assembly of God.

I will seek the Holy Spirit's ANOINTING.

I know that without His presence I cannot personally worship nor lead others into the presence of God.

I will strive to excel in personal DEVOTION.

I will not lead others in worship before I have worshipped myself.

I will be faithful to my church and my team members.

I will submit to church leadership.

I will strive for EXCELLENCE.

I will endeavor to learn and advance the gifts and talents God has given me.

I have read over this covenant agreement, and answered all the above questions truthfully. By signing this covenant, I am agreeing to abide by the structure outlined in the application as well as come under the authority of God, Calvary Assembly of God, and its leadership.

Prospective Member:

Signed: _____ Printed Name: _____

Date: _____

Worship & Creative Arts Team Member:

Witness: _____ Printed Name: _____

Date: _____

Music Pastor:

Witness: _____ Printed Name: _____

Date: _____